



Innovative Energy Solutions

An SHV Energy Company



EM3 GRADUATE PROGRAM

Innovative Energy Solutions for Industry



ABOUT US

Our Graduate Program is a comprehensive 2 year development journey that has been carefully designed to ensure you obtain the experience you require for the career you want;

whether you have aspirations of leadership, to be a technical expert or develop specialist knowledge, there are plenty of opportunities to be built from your first two years with us.

BENEFITS

- ✓ Hybrid Office Working Schedule
- ✓ Early Finish Friday's
- ✓ Opportunities to Travel Globally with Work
- ✓ Work/Life Balance Focus



"Emissions reductions are at the heart of this company's business model, and it goes into every decision that is made here. They support young graduates , trusting them with responsibilities, whilst providing guidance and support"

Eoin Walker, EM3 GRADUATE PROGRAM 2021



We truly believe in investing in our team, particularly the younger generation. For this reason, we actively hire graduates from an array of universities and institutes around the country.

The selection process has been designed to ensure that we, as a company, select the right individuals that will thrive with us, but also that you, as a candidate, select the right company to build and shape your career with.



ENERGY GRADUATE

WHAT WE OFFER



2 year Graduate Program & Competitive Salary



Opportunities to Travel Globally with Work



Focussed & Solid start to your career



Flexible Working Hours Including Early Finish Friday's



Hybrid Office Working Schedule with Work/Life Balance Focus



Support & Guidance Network every step of your journey



CPD employer with Engineers Ireland



Site Placement Opportunities with Leading Companies in Dairy, Pharma and Medical Device Industries after Successful Completion of Program

WHAT WE ARE LOOKING FOR

Team Player with good communication and sense of ownership of their work

Individuals who are passionate about making a positive impact on the environment

Someone who is up for a challenge

Someone who brings fresh ideas

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"EM3 is a great place to start your career as an Energy Engineer. I have gained experience in Energy Auditing, Energy Management, Carbon Reduction Studies and more across a number of industries including Dairy, Pharmaceutical and Medical Device."

Aoife Bourke, EM3 Graduate Program 2019

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DELIVERABLES

EM3 Service Energy Audit
SAPERA Solar PV Feasibility
ISO50001 Wind Energy
Internal Audits Feasibility
Energy Review EED/EXEED
Capacity Study & More!

TECHNOLOGY

Steam Systems Compressed Air
Refrigeration Heat Pumps
HVAC Renewables
& More!

INDUSTRY

Dairy Medical Device
Pharma





SHV ENERGY



OUR MISSION

At EM3 we strive to make working with us a mutually beneficial relationship, offering our Engineers exposure to all areas of our business and supporting their progression through their chosen career path.

We provide employees with an exciting, challenging and rewarding career in a dynamic and rapidly expanding company

EM3'S VALUES



INTEGRITY

Courage to stay true to our principles
Working openly and honestly, we never compromise our values to boost our results. Our values are visible in our everyday actions.



TRUST

Courage to let people lead
Because of an unwavering belief in our people we entrust them with responsibility, giving them the confidence to take the initiative, develop themselves and embrace new opportunities



CURIOSITY

Courage to shape the future
Driven by an entrepreneurial mindset, we explore different perspective on the road to progress, while we listen, learn, and react to create and seize new opportunities.



INCLUSIVITY

Courage to see the best in all people
We recognise the truth potential in all people, welcoming everyone as valued members of our family. We actively contribute to a safe working environment built on respect for each other.



PASSION

Courage to deliver the exceptional
Passionate about the ongoing success of our people, our business, and the communities around us



Innovative
Energy
Solutions

An SHV Energy Company

EMPLOYEE VALUE PROPOSITION

Our Employees Perspective Working for EM3

