





## Early Career Professionals University Graduates

The smartest way to kick-start your career and give it a real momentum.



We offer an opportunity to take part in the largest scientific experiment in the world. Unique early careers programmes in a multicultural, multidisciplinary environment.

A path to develop the next generation of scientific, technical, and administrative experts. Origin. Where you career begins.

## WHAT WE OFFER:

- An employment contract between 6 months (minimum) and 24 months (standard); with the possibility to extend up to 36 months.
- On-the-job and formal training.
- Competitive compensation net of tax around 5000 to 5500 Swiss Francs per month.
- 8 weeks' holiday per year.
- Membership of the CERN Health Insurance Scheme and Pension Fund.
- Depending on your individual circumstances: an installation grant, family, child, and infant allowances as well as travel expenses to and from Geneva.

## **ELIGIBILITY CONDITIONS:**

- You are a national of a CERN Member or Associate Member State (https://home.cern/about/member-states).
- You have a Bachelor or Master degree and have no more than 2 years' relevant experience after obtaining your degree.
- If you are currently pursuing a degree, you are eligible to apply. Note that you are expected to have obtained your qualification by the time you take up your appointment at CERN.
- Applicants with a higher-level diploma are not eligible.
- You should have at least basic knowledge of English or French.



## careers.cern/benefits

All our positions are based at CERN, in Geneva, Switzerland where the quality of life is beyond compare.

Life at CERN. Passionate about your pastimes or keen to learn something new?

Pursue sportive or creative hobbies in one of CERN's 40+ clubs and get to meet new people from the CERN community.



